



## **VIDEO CONFERENCING to meet today's requirements**

The 2020 events, telework, uncertain developments, led us to evolve our training methods.

**Our Trainers / Coachs adapted their pedagogy and are now ready to use VIDEOCONFERENCE, also for group training sessions.**

**For the participants, it is important to be, if possible, in a quiet, isolated place, where they are able to concentrate, to relax, without being disturbed.**

### **For GROUP sessions**

For **SOFT SKILLS**, as well as **TECHNICAL** trainings, the programs are adjusted.

**A good ambiance and the inter-action** between the trainees and the consultant is very important to gain from this experience.

It is the reason why, even in VIDEOCONFERENCE, the trainings are very practical : the pedagogy is based on a mixture of theory and group exchanges : virtual classes, collaborative workshops with role-playing, scenarios, case studies,...

### **For INDIVIDUAL sessions**

The 1st session takes place in VIDEOCONFERENCE to get to know each other and set the frame.

**Afterwards, the choice of the VIDEOCONFERENCE or the TELEPHONE is agreed at the end of a session** for the following session, in order to work in optimal conditions and meet the objectives that were defined and endorsed at the beginning.

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