

The IEHP Team

It is a multidisciplinary Team of Senior Trainers / Coaches.

Most of them are **independent**. This team has been gradually built up; the first one were friends from the start, the others arrived by cooptation.

Regularly new talents, with a more international opening: (English – Spanish) join the Team.

For SOFT SKILLS Trainings (face-to-face groups or individual by phone or videoconference)

- Have a **solid experience** as Managers (in various functions),
- Master **different communication and personal development techniques**, including : Neuro Linguistic Programming (Practitioner or Master Practitioner in NLP), Systemic Analysis, Process Communication, Ericksonian Hypnosis, Appreciative Inquiry, MBTI, TKI Conflict management, support techniques of change, Mediation, Creativity, Innovation,...
- Be in a process of regular improvement and openness to new approaches, in a perspective of continuous evolution,
- Have the ability to co-create, if necessary, with other trainers or with the client, customized trainings, adapted to the objectives of the company,
- the ability to train a group, as well as in individual training and to adapt to the specific needs of trainees.

The choice of the Trainer is, of course, according to his or her expertise in the subject to be tackled and also on the best suitability, depending on the audience to be trained. A CV of the chosen trainer is sent to the Company with the proposal.

For COACHINGS / TALENT and CAREER Management (individual by phone or videoconference)

In addition to the skills mentioned above, **the COACHS** are certified and, for some, **trained in Neuro-Sciences and Human Resources**.

For OILFIELD Technical Trainings (face-to-face groups or individual by phone or videoconference)

An EXPERT, based in Dubai. Trilingual : English – French – Arabic.

More than 20 years in Services Companies like BJ Services/ Baker, Halliburton and Weatherford as Technical and Region Manager.
One year with an Operator Company PDO in Muscat, Oman.

Worked in Onshore and Offshore In North Africa, West Africa, Azerbaijan and the Middle East. Intense training in UK, France and USA in Technical side and Management/ Sales.

Trained many Engineers from the operators company mainly and also trained operators / helpers in Africa for running the Cutting, blending Cement with additives.