

## ***Build a CAREER and TALENTS management policy***

### **WHY ? For what PURPOSE ?**

**This is today one of the major issues for company leaders facing transformation & mutation.**

### **HOW to DETECT HIGH-POTENTIAL ?**

- **Build a talent tracking plan.**
- **Define needs, according to the business model, build the further talent pool**

**How to identify, guide, support and develop the "High Potentials"?**

**What solutions, adapted to my resources, to my organization, must be put in place?**

### **RECRUITMENT**

- **Reduce recruitment error in the internal or external, collective or individual recruitment process**

**How to evaluate potential performance of your candidates for a job**

### **RETAIN TALENTED PEOPLE**

- **Understand people's potential**
- **Build individual development program**

**How to build an assessment process?**

**How to develop and retain talented people in the organization?**

**Contact : [eva.depecker@iehp-int.com](mailto:eva.depecker@iehp-int.com)**

**Siège : 10 Parc Club du Millénaire – 1025, av. Henri Becquerel – 34000 MONTPELLIER –**

**SARL 7.625 € – NAF 8559 A – RCS Montpellier 377 608 989 – Siret B 377 608 989 00044**

Enregistrée sous le numéro 76 34 09 562 34... auprès du Préfet de la région Languedoc Roussillon et cet enregistrement ne vaut pas agrément de l'Etat.

**DATADOCK : ID.Dd 0052577**